

CIRCULAR NO. 2 OF 2025

TO: All MTIs, Ship Owners/Operators, Seafarers, and Relevant Authorities

SUBJECT: Mandatory STCW Training on Prevention of Violence and Harassment

1. Mandate

To comply with recent STCW amendments, a new mandatory competence regarding the prevention of and response to violence, sexual harassment, bullying, and sexual assault is introduced for all seafarers.

2. Training Curriculum Updates (Effective 15 December 2025)

- **PSSR Courses:** Curriculum extended by three (3) hours. Total course duration is now 29 hours (4 days).
- **Officer Courses:** Preparatory and Revalidation courses will integrate a 6-hour Gender Sensitization module (total course days remain unchanged). Certificates will be annotated to reflect this completion.

3. Action for Existing Seafarers

All existing officers, ratings, and trainees must complete an approved e-learning module on this competence. The completion certificate must be kept with the PSSR/Basic Safety certificate. This must be completed before joining any vessel on or after 1 January 2026.

4. Company Responsibilities

Shipping companies must immediately incorporate this new competence into their shipboard training and familiarization programs.

5. Enforcement

This directive enters into full force on 1 January 2026.

Weldegebriel Werede

Director

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